

Geauga Youth L.E.A.D.

Catholic Charities Services Geauga Youth L.E.A.D. offers a program for youth and young adults who are between 16 and 21 years of age, providing them with the necessary tools for success in the workforce.

We at Geauga Youth L.E.A.D believe, by engaging youth in career exploration and assessment; training youth in job readiness; eliminating barriers to employment; supporting the completion of secondary and post-secondary education, and providing opportunities for trial work experience through subsidized employment and job coaching, we can increase employability and job retention for Geauga County youth.

CONTACT:

Geauga Youth L.E.A.D.

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What Does This Mean For My Business?

We will pay our participants to work for you!

- Catholic Charities will pay all payroll related expenses (including wages) for all hours of employment.
- You receive a risk-free trial period to ensure the participant is a good fit for your company.
- You have the opportunity to assist the participant in developing work skills necessary to compete in the adult job market.
- At the end of the trial work experience you determine if the participant is suitable to transition to permanent employment with your organization.

What Are Geauga Youth L.E.A.D's Responsibilities?

We assign each youth participant a Youth Services Coordinator. The Youth Services Coordinator works to help make this experience successful for both the employer and participant. The YSC will do the following:

- ❖ Provide job readiness training for participants.
- ❖ Act as a Job Coach
- ❖ Conduct frequent worksite visits with participant.
- ❖ Distribute paychecks.
- ❖ Assist employer with evaluations.

What Are My Responsibilities?

As a participating employer you are expected to:

- ❖ Determine youths work schedule.
- ❖ Instruct the participant in daily assignments, following the pre-determined job description.
- ❖ Supervise the participant on the job.
- ❖ Work cooperatively, discussing any participants' disciplinary problems.
- ❖ Assure time sheets are filled out on a daily basis, noting all absences or discrepancies.
- ❖ Designate a standard timesheet location so Geauga Youth L.E.A.D can pick it up.
- ❖ Evaluate participant and consider for employment.
- ❖ Provide participant and Youth Services Coordinator with feedback regarding youth's performance.

